

2006 SOCIAL INDICATORS (continued)

	2006 Data	2005 Data	NRE Act	2006 GRI guidelines	Comments or references
Social activities					
Social activities (France*)	5,070,117	5,417,791	✓		In France, the notion of social activities includes social and cultural events organized in the company primarily for employees and their families. This notion is difficult to measure worldwide. Each entity is allowed to set its own policy, including the amounts contributed. This indicator is for the group's French companies.
External resources					
Interim employees	5,635	7,268	✓		One person who has been hired several times is counted as many times as there were individual hirings.
Subcontracting	5,149	2,730	✓		The group makes less frequent use of subcontracting than companies with high percentages of manual workers. Work subcontracted in 2006 was mainly in the areas of customer service and technical support related to networks (see page 53 of the separate document <i>2006 Statutory Financial Statements - Sociographics - Environmental Policy</i>).
Territorial impact					
Partnerships and projects	462	367	✓		In 2006, Vivendi increased its participation in partnerships or projects. The group's various entities created partnerships or projects with 462 institutions or associations (UMG: 272; Canal+ Group: 34; SFR: 115; Maroc Telecom: 7; Vivendi Games: 7; Corporate: 27). 87% of the projects in which Vivendi is involved have to do with educational institutions.
Actions to aid development of employment			✓		Vivendi has committed itself before the French public authorities to contribute to creating employment in regions especially impacted by unemployment and industrial restructurings. These commitments apply both to creation of jobs related to Vivendi's business activities (449 jobs created as of 12/31/06) and creation of jobs not related to Vivendi's business activities, in the form of financial support for viable projects for creation or development of companies (1,632 validated jobs and payment of 10 million euros as of 31/12/06) (see page 34).

2006 ENVIRONMENTAL INDICATORS

Environmental data concern the group's worldwide operations and apply to companies which meet specified threshold criteria in terms of environmental impact (number of employees, water and electricity consumption, waste production, etc.)

For information on environmental data for each business unit, see the separate document *2006 Statutory Financial Statements – Sociographics – Environmental Policy*, page 55.

	2006 Data	2005 Data	NRE Act	2006 GRI guidelines	Comments or references
Water consumption (in thousands of cubic meters)	581.8	557	✓	EN 9	The level of water consumption increased by 4.5% in 2006 over the preceding year. This increase is related to growth of the group's business activities.
Electrical energy consumption (in thousand kilowatt-hours)	404,914	363,531	✓	EN 3	Electricity consumption for 2006 is up by 11.4%. This increase is the result of growth of the group's activities, of the acquisition of new entities by Vivendi Games, and finally, of the extension of the scope of reporting of entities of the Canal+ Group: For 2006, data from operational units located in the Overseas Territories and Canal+ Poland have been consolidated.
Use of renewable energy sources (in thousand kilowatt-hours)	1.42	N/A		EN 4	This figure corresponds to the purchase of energy from renewable sources by certain group entities located in the State of California (USA). The figure does not include production of energy from renewable sources or the use of this energy to power telecommunications installations (see page 39).
CO₂ emissions (in millions of kgs)	80.4	74	✓	EN 16, EN 17	Emissions of carbon dioxide resulting from Vivendi's various activities are extremely low. Direct emissions stem from the use of backup generators in case of failure of electrical power or use of convection heating. Indirect emissions stem essentially from electrical consumption (59.9 million kg) and operation of the group's vehicle fleet (18.3 million kg). See the diagram "Source of CO ₂ emissions produced by Vivendi" on the cover fold.
Waste production (in tons)	3,548.8	5,353	✓	EN 22	The amount of waste produced increased slightly in 2006. Below are the details of the categories of waste produced by the group. This means of presentation allows production of waste from electrical and electronic equipment (WEEE) to be identified more precisely.
Hazardous and special waste (in tons)	465.6	N/A		EN 22	This is the inflammable, harmful, toxic, etc. waste generated at the group's sites, as listed in Annexes I and II of Decree no. 2002-540 of April 18, 2002 relative to classification of waste (office consumables, batteries, paint and solvents, oils, etc.)
Non-hazardous waste (in tons)	2,837.1	N/A		EN 22	This is waste generated at the group's sites which is not of a dangerous nature, such as ferrous and non-ferrous metals, paper and cardboard, plastic, rubber, composite materials, wood, glass, and textiles.
Waste from electrical and electronic equipment (WEEE) (in tons)	245.5	N/A		EN 22	This refers to professional WEEE (purchased by a site for its internal use) and household WEEE (placed on the market by a site and whose processing is handled by the site). It includes waste from telecommunications equipment, computer and audiovisual equipment, and lighting equipment.
Measures taken to limit the impacts on biological stability, natural environment, protected species, and wildlife			✓	EN 14	Vivendi's business units have little impact on biological stability, the natural environment, and protected animal and plant species.
Environmental assessment or certification processes undertaken in the area of the environment			✓		In 2000, Vivendi adopted a program of compliance with environmental, health, and workplace safety standards and since implementation of the program has assessed 80 sites to ensure their compliance with the laws and standards in force. Approximately 10 sites are evaluated each year. Group companies are encouraged to obtain the appropriate environmental certifications, and in particular EMAS and ISO 14001 certifications. In late 2006, SFR obtained ISO 14001 certification of its environmental management system for three pilot sites: two strategic technical sites and one tertiary site. Vivendi's corporate headquarters began the process of EMAS assessment in 2007 (see page 37).
Measures taken to ensure compliance of the company's activities with environmental regulation and legislation			✓		Vivendi has implemented a comprehensive program for ensuring the compliance of its business activities with applicable legislative and regulatory provisions regarding the environment, health, and safety. At all major sites, an employee is in charge of environmental affairs. This representative is given appropriate training consistent with his or her responsibilities. Vivendi has implemented eighteen environmental measures based on the ISO 14001 standards, giving precise directives for compliance with the group's environmental regulations and standards.
Company expenditures for prevention of environmental impacts	0.98 million euros	1.35 million euros	✓	EN 30	The figure includes internal programs, surveillance of activities in the group's companies, and expenditures related to environmental protection at each operational site.
Existence within the company of internal environmental management staff, training and information on environmental issues for employees, resources devoted to the reduction of environmental risks, as well as a procedure to manage environment-related accidents which have a consequence outside the company	Corporate (Paris head office and New York office): 1 Business units: 8	Corporate (Paris head office and New York office): 2 Business units: 6	✓		A Vice-President for Environmental Affairs, Health and Safety, who reports to Vivendi's General Counsel, is in charge of setting internal rules and procedures related to environmental and health and safety issues as well as organization of control and inspection of its sites around the world. He is a graduate engineer in environmental techniques who has professional certifications. The group has departments in charge of environmental, health, and safety matters. They currently include engineers, health specialists, consultants, and safety specialists. Each major site has an employee in charge of environmental, health, and safety matters. At each major site, a team is in place for intervening in case of accidents or releases of substances that could be harmful to the environment. These teams work closely with local emergency teams, and in particular firefighters. Three times per year, Vivendi's Sustainable Development Department brings together representatives of the business units and the Corporate departments to increase their knowledge and awareness of the group's environmental commitments.
Amount of environmental risk provisions and guarantees except in the case where this information may prejudice the company in a current dispute or lawsuit			✓		In 2006, no Vivendi site or company booked provisions or guarantees for environment-related risks.
Amount of compensation paid during the financial year arising from a court ruling relating to environmental matters and the actions undertaken to repair environmental damage			✓	EN 28	In 2006, Vivendi received no notifications from a regulatory agency alleging lack of compliance with environmental, health, and safety requirements at any of its operational sites.